

Agenda item:

**Decision maker:** Cabinet Member for Planning, Regeneration and Economic Development, 28 January 2013

**Subject:** Achieving Employment and Skills Plans Draft Supplementary Planning Document

**Report by:** Assistant Head of Planning Services

**Wards affected:** All

**Key decision (over £250k):** No

## 1. Purpose of report

- 1.1 To approve the Achieving Employment and Skills Plans Draft Supplementary Planning Document (SPD) for consultation with stakeholders.

## 2. Recommendations

The Cabinet Member is recommended to:

1. approve the **Achieving Employment and Skills Plans Draft Supplementary Planning Document (appendix A) for consultation;**
2. **authorise the Assistant Head of Planning Services to make editorial amendments to the draft SPD prior to consultation, in consultation with the Cabinet Member for Planning, Regeneration and Economic Development. These changes will not alter the meaning of the document and will be restricted to grammatical and typographical errors.**

## 3. Background

- 3.1 The council's Corporate Plan and Regeneration Strategy both recognise the need to improve skills and access to jobs for people in the city. This has been translated into the Portsmouth Plan which states that Portsmouth will need to raise aspirations and diversify the skills of the local workforce in order to continue to strengthen the economy and ensure local people can make the most of new job opportunities that will arise in the city.
- 3.2 The council can work with developers to ensure that local people have the skills and opportunity to access employment generated from major new development in the city. Requesting employment and skills plans from major new development is one

way of achieving this. Therefore this draft SPD has been produced to set out why employment and skills plans are needed, what would go into such a plan, what type and size of developments this would apply to and the process involved in preparing and implementing a plan.

- 3.3 A Section 106 Agreement will be negotiated with the developer before permission is issued requiring that the employment and skills plan associated with the development is completed before works can begin on site.

### **Consultation**

- 3.4 If the Cabinet Member approves this document, it will be published for consultation for a period of 6 weeks during February / March 2013. During the consultation period, the draft SPD will be available to view online, at the civic offices and at the central public library.
- 3.5 After the consultation, the results will be reported to the Cabinet Member together with any revisions which are proposed for the SPD before adoption.

### **4. Reasons for recommendations**

- 4.1 Before finalising the SPD, it is important that stakeholders are given an opportunity to comment on the fine detail of its proposals.

### **5. Equality impact assessment (EIA)**

- 5.1 A preliminary EIA has been carried out on the draft SPD which concluded that a full EIA is not needed. The preliminary EIA demonstrated that the draft SPD would only have positive results.

### **6. Legal services' comments**

- 6.1 Preparation of the Council's supplementary planning documents, including the process of public consultation, is regulated in accordance with the Town and Country Planning (Local Planning) (England) Regulations 2012. Publication, consultation with appropriate stakeholders, and receiving and considering relevant representations are necessary steps towards adoption, and the report and recommendation support compliance with the Council's statutory obligations as Local Planning Authority.

**7. Head of finance’s comments**

- 7.1 The purpose of this report is to seek approval to consult on a draft Supplementary Planning Document (SPD).
- 7.2 A budget is currently being prepared for the newly formed Inward Investment service area. This has not yet been finalised but costs associated with this SPD will be met from this funding source.

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Signed by Assistant Head of Planning Services:

**Appendices**

Appendix A – Achieving Employment and Skills Plans draft Supplementary Planning Document.

**Background list of documents: Section 100D of the Local Government Act 1972**

The following documents disclose facts or matters, which have been relied upon to a material extent by the author in preparing this report:

Title of document	Location
None.	

The recommendation(s) set out above were approved/ approved as amended/ deferred/ rejected by ..... on .....

.....  
Signed by: